We are Herr & Mister and this is what we will do for you.

#### Hint:

It involves creating profound experiences that shape new organizational identities to accelerate innovation.

# We will help you burn down your business. Or blow it up, if you prefer.

### Ask about The Explosive Fireball Experience from Herr & Mister Get into the radical innova

Get into the radical innovation mode, Burn down the old and embrace new ways of thinking and doing business. Leave any outdated part of your business behind by virtually igniting it along with your creativity.

We will let avant-garde artists loose inside your company and allow your orderly staff to go crazy in art spaces.

Ask about The Art! Art!! Art!!! Experience from Herr & Mister We bring innovativ

We bring innovative artists into your company for a limited time to inspire your creativity and develop a vision of your business through the eyes of the artist. Discover the art of new.

We will ask sales people to not sell, marketers to not market, leadership teams not to lead, operations people to not operate, accountants not to account, and see what happens next.

### Ask about The Discomfort Zone Experience from Herr & Mister You know the game Taboo, where you have to authin a participation of the state of the st

You know the game Taboo, where you have to explain a certain term without being allowed to use any related terms? We will do the same with your company: You have to reach your goals without using any of the means and methods you are currently using..

## We will set out to destroy your industry and to see what takes its place.

### Ask about The Disrupt Experience from Herr & Mister We will introduce substitute products

We will introduce substitute products and industries that virtually kill both your product and those of your main competitors. What does this mean for you? What are the disruptive products that could change your industry and how do you disrupt yourself first?

We will splice the DNA of your organization with the DNA of some other totally different organization. Like taking a bird and a scorpion and creating a singing stinging sort of creature.

Ask about The GATAC-CATAG Experience

from Herr & Mister What happens if you start mixing not only your ideas but your whole business identity with that of a totally different business model? How can this DNA infusion leapfrog your current way of producing, marketing, selling, and innovating at large? How would your whole company culture change with such DNA change?

## We will take the marginal people that don't quite fit in, those odd ones closest to the door, and unleash their raw talents.

Ask about The Odd Squad Experience

from Herr & Mister There are legions of managers who try to motivate and push these people into functioning better within certain functional environments. We have a better idea: Let these odd people be odd, give them a chance to contribute their oddness to your business, opening up new, unexpected chances of innovation that are fired by a completely new enthusiasm of re-integrated marginalized employees. Discover what underdogs can do when unleashed in the right context: They virtually pull your company to the next level!

Using these experiences, we will co-create an Innovation Identity for you.

Ask us what the # that is.

Herr & Mister is(t) Herr Thomas Hirschmann of Munich, Germany and Mister Thomas Hirschmann of Toronto, Canada.

Talk to a Thomas Hirschmann today! Europe/Asia: herr@herrandmister.com Americas: mister@herrandmister.com